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*Attorneys for Plaintiff Julie A. Su,  
Acting United States Secretary of Labor*

IN THE UNITED STATES DISTRICT COURT  
FOR THE DISTRICT OF OREGON

JULIE A. SU, Acting Secretary of Labor, United  
States Department of Labor,

Plaintiff,

v.

LBB PROGRESS RIDGE, LLC, an Oregon  
Corporation; AMERGENT HOSPITALITY  
GROUP INC, a Delaware Corporation; FRED  
GLICK, an individual; MIKE PRUITT, an  
individual; and ADRIAN OCA, an individual,

Defendants.

Case No. 3:24-cv-00736 MO

**[PROPOSED]  
CONSENT JUDGMENT AND ORDER**

Plaintiff, Julie A. Su, Acting Secretary of Labor, United States Department of Labor (“Acting Secretary”) and Defendants LBB Progress Ridge, LLC, Amergent Hospitality Group Inc., Fred Glick, Mike Pruitt, and Adrian Oca (hereinafter “Defendants”) (collectively the “Parties”), have agreed to resolve the matter in controversy in this civil action and consent to the entry of this Consent Judgment in accordance herewith:

A. The Acting Secretary filed a Complaint naming Defendants and alleging that they violated Section 3(m)(2)(B) of the Fair Labor Standards Act of 1938, as amended (“FLSA”), 29

U.S.C. §§ 203(m)(2)(B).

B. Defendants have retained counsel and acknowledge receipt of a copy of the Acting Secretary's Complaint in this action.

C. Defendants waive issuance and service of process of the Complaint and their respective Summonses and waive their response to the Acting Secretary's Complaint.

D. The Parties agree to waive findings of fact and conclusions of law and agree to the entry of this Consent Judgment and Order without further contest.

E. The Parties stipulate that the Court has jurisdiction over the Parties and the subject matter of this civil action and that venue lies within the District of Oregon.

F. The Acting Secretary conducted an investigation of Defendants pursuant to the FLSA covering the period February 16, 2019 through February 15, 2022.

G. Defendants stipulate that at all relevant times they operated restaurants in Oregon, and were an enterprise engaged in commerce or in the production of goods for commerce within the meaning of Section 3(s)(1)(A) of the FLSA, 29 U.S.C. § 203(s)(1)(A).

H. Defendants stipulate that at all relevant times they were employers of their employees listed on **Exhibit A** to this Consent Judgment and Order within the meaning of Section 3(d) of the FLSA, 29 U.S.C. § 203(d).

### **PERMANENT INJUNCTION**

**IT IS HEREBY ORDERED, ADJUDGED, AND DECREED** that, pursuant to Section 17 of the FLSA, 29 U.S.C. § 217, and the inherent authority of the Court, Defendants, their officers, agents, servants, employees, successor companies, parties in interest, and all persons and entities acting at its direction or in concert or participation with them, are permanently enjoined and restrained from violating the FLSA, including through any of the following manners:

1. Defendants shall not, contrary to Sections 11(c) and 15(a)(5), 29 U.S.C. §§ 211(c) and 215(a)(5), fail to make, keep, and preserve accurate records of tips as required under 29 C.F.R. § 516.28(b).

2. Defendants shall not, contrary to Section 3(m)(2)(B) of the FLSA, 29 U.S.C. §§ 203(m)(2)(B), keep tips received by its employees, including for the purpose of allowing managers

or supervisors to keep a portion of employees' tips. Defendants, jointly and severally, shall not continue to withhold the payment of \$140,000.00 in tips hereby found to be due by Defendants under the FLSA to employees, as a result of their employment by Defendants during the period of February 16, 2019 through February 15, 2022.

3. Defendants, their officers, agents, servants, employees, successor companies, parties in interest, and all persons and entities acting at its direction or in concert or participation with them, are permanently enjoined and restrained from in any way directly or indirectly, demanding, requiring, or accepting any of the tip compensation or liquidated damages from any of the employees listed on the attached **Exhibit A**. Defendants shall not threaten or imply that adverse action will be taken against any employee because of their receipt of funds due under this Consent Judgment. Violation of this Paragraph may subject Defendants to equitable and legal damages, including punitive damages and civil contempt.

### **JUDGMENT**

**FURTHER, JUDGMENT IS HEREBY ENTERED**, pursuant to Section 16(c) of the FLSA, 29 U.S.C. § 216(c), in favor of the Acting Secretary and against Defendants in the total amount of **\$316,497.19**, which includes \$140,000.00 in tips to Defendants' present and former employees who are identified in **Exhibit A**, plus an additional equal amount of \$140,000.00 as liquidated damages to the employees identified in **Exhibit A**, plus \$16,497.19 in post-judgment interest to Defendants' present and former employees who are identified in **Exhibit A**, plus \$20,000.00 designated as civil money penalties under 29 U.S.C. § 216(e).

Pursuant to this Judgment, **IT IS HEREBY ORDERED THAT**

4. Defendants shall jointly and severally pay the tips and liquidated damages hereby due under the FLSA and this Consent Judgment to the employees listed on **Exhibit A**, with such amounts including post-judgment interest. Defendants shall accomplish this by making twelve (12) monthly installment payments pursuant to the payment schedule set forth in **Exhibit B**, with the first of such payments occurring no later than May 31, 2024.

5. Additionally, Defendants shall jointly and severally pay civil money penalties in the amount of \$20,000.00 pursuant to Section 216(e)(2) of the FLSA, 29 U.S.C. § 216(e)(2) no

later than April 30, 2025, per the payment schedule set forth in **Exhibit B**. Such penalties are hereby assessed against Defendants and finally determined, pursuant to FLSA Section 16(e), 29 U.S.C. § 216(e). Defendants waive the right to a hearing with respect to this assessment of civil money penalties.

6. As set forth in Exhibit B, Defendants shall first pay the liquidated damages, followed by back wages, followed by civil money penalties.

7. To accomplish the requirements of Paragraphs 4, 5 and 6, Defendants shall:

a. No later than thirty (30) days following the entry of this Consent Judgment, deliver to the U.S. Wage and Hour Division the last known contact information for all current and former employees listed in Exhibit A, including last known address, email, telephone number, and social security number.

b. Make the payments for tips, liquidated damages and post-judgment interest required by this Consent Judgment online by ACH transfer, credit card, debit card, or digital wallet by going to <https://www.pay.gov/public/form/start/77761888>, or by going to [www.pay.gov](https://www.pay.gov) and searching “WHD Back Wage Payment – WE Region.” Payments shall reference Case Number 1958164.

c. Make the civil money penalty payment required by this Consent Judgment online by ACH transfer, credit card, debit card, or digital wallet by going to <https://www.pay.gov/public/form/start/77743734>, or by going to [www.pay.gov](https://www.pay.gov) and searching “WHD Civil Money Penalty - WE Region.” Payments shall reference Case Number 1958164.

8. In the event of any default in the timely making of any payment due hereunder, the full amount due under this Judgment which then remains unpaid, plus post-judgment interest at the rate of 10% per year, from the date of this Judgment until paid in full, shall become due and payable upon the Acting Secretary’s sending by ordinary mail a written demand to the last business address of Defendants then known to the Acting Secretary with electronic copies also concurrently e-served on Defendants’ counsel of record.

9. The Acting Secretary shall distribute the payments described in Paragraph 4 to employees listed in **Exhibit A**, or if necessary, to the employees’ estates. If any monies are not

distributed to employees within three years from the date of receipt of payment from Defendants because of an inability to locate the proper persons or because of their refusal to accept it, the Acting Secretary shall deposit the payment into the Treasury of the United States of America as miscellaneous receipts under 29 U.S.C. § 216(c).

10. No later than thirty (30) days of the entry of this Judgment, Defendants shall supply all current employees with copies of the attached **Exhibit C**. In addition, Defendants shall provide copies of **Exhibit C** to all new hires and post a copy at a work location where it is visible to employees for the period of two (2) years from the date of entry of this Consent Judgment.

11. This Consent Judgment may be signed in multiple counterparts and transmitted by facsimile or by electronic mail or by any other electronic means intended to preserve the original graphic and pictorial appearance of a Party's signature, each of which shall be deemed an original, but all of which together shall constitute one and the same instrument.

**IT IS FURTHER ORDERED** that the filing, pursuit, and/or resolution of this proceeding with the entry of this Judgment shall not act as or be asserted as a bar to any action or claim under FLSA Section 16(b), 29 U.S.C. § 216(b), as to any employee not named on the attached **Exhibit A**, nor as to any employee named on the attached **Exhibit A** for any period not specified therein, nor as to any employer other than Defendants.

**IT IS FURTHER ORDERED** that each party shall bear their own fees, costs, and other expenses incurred by such party in connection with any stage of this proceeding, including but not limited to attorneys' fees, which may be available under the Equal Access to Justice Act, as amended, to the date of entry of the Judgment herein; and

**IT IS FURTHER ORDERED** that this Court retains jurisdiction of this action for purposes of enforcing compliance with the terms of this Consent Judgment.

**IT IS SO ORDERED.**

DATED this \_\_\_\_ day of \_\_\_\_\_, 2024

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United States District Judge

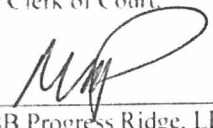
*For Plaintiff*

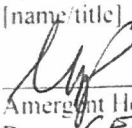
SEEMA NANDA  
Solicitor of Labor  
MARC A. PILOTIN  
Regional Solicitor  
KATHERINE E. CAMERON  
Associate Regional Solicitor

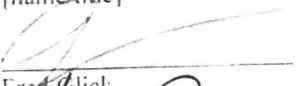
s. Andrew M. Katz  
ANDREW M. KATZ  
Senior Trial Attorney

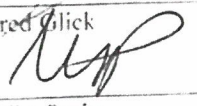
*For Defendants*


The Defendants hereby appear and consent to the entry of this Judgment and waives notice by the Clerk of Court.

  
LBB Progress Ridge, LLC  
By: Michael Pruitt  
[name/title] Managing Member

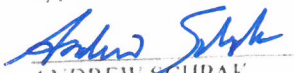
  
Amergent Hospitality Group Inc.  
By: CEO Michael Pruitt  
[name/title]

  
Fred Glick

  
Mike Pruitt

  
Adrian Oca

*Approved as to form:*

  
ANDREW SCHPAK  
Attorney for Defendant  
LBB Progress Ridge LLC  
and Amergent Hospitality Group Inc.

**Exhibit A**

	<b>Last Name</b>	<b>First Name</b>	<b>Begin Date</b>	<b>End Date</b>	<b>Back wages, including interest</b>	<b>Liquidated Damages, including interest</b>	<b>TOTAL</b>
1	Adams	Julia	07/10/2019	03/29/2020	\$226.76	\$226.76	\$453.52
2	Aguilar	Andrew	02/16/2019	02/15/2022	\$354.38	\$354.38	\$708.75
3	Aguilar-Bello	Henry	05/31/2019	10/02/2019	\$101.97	\$101.97	\$203.95
4	Aguilar-Ramos	Daisy E	02/16/2019	02/15/2022	\$587.80	\$587.80	\$1,175.60
5	Albrecht	Alexandra	08/25/2020	01/14/2022	\$162.27	\$162.27	\$324.55
6	Albrecht	Maximilian	07/15/2020	01/15/2021	\$59.79	\$59.79	\$119.57
7	Allen	Luke	02/16/2019	02/15/2022	\$605.89	\$605.89	\$1,211.78
8	Allen	Shatoya	02/16/2019	09/18/2019	\$160.41	\$160.41	\$320.82
9	Alvord	Maxwell P	05/12/2019	10/01/2019	\$78.16	\$78.16	\$156.33
10	Ambrosio-Ouano	Christian A	05/06/2019	05/28/2021	\$690.68	\$690.68	\$1,381.36
11	Amor-Mashino	Teeshawna	10/13/2019	12/07/2021	\$616.69	\$616.69	\$1,233.37
12	Anderson	Martin	10/05/2020	06/25/2021	\$100.02	\$100.02	\$200.04
13	Angel	Ailyn	02/16/2019	08/29/2020	\$353.00	\$353.00	\$706.00
14	Anglin	Bella	03/15/2019	10/01/2019	\$18.22	\$18.23	\$36.46
15	Apte	Varun	05/21/2019	10/01/2019	\$70.23	\$70.23	\$140.45
16	Armsbury	Nikaela	02/16/2019	10/04/2019	\$419.54	\$419.54	\$839.09
17	Armstrong	Christopher	08/10/2021	09/24/2021	\$124.83	\$124.83	\$249.66
18	Atos	Gavin	02/16/2019	02/15/2022	\$116.21	\$116.21	\$232.41
19	Ayala	Myrka	05/05/2021	09/22/2021	\$146.90	\$146.90	\$293.80
20	Baca	Adam	02/16/2019	02/05/2022	\$1,151.05	\$1,151.05	\$2,302.10
21	Bacu	Adam	08/20/2020	07/04/2021	\$310.74	\$310.74	\$621.48
22	Badillo	Oscar	04/05/2021	06/28/2021	\$88.29	\$88.29	\$176.58
23	Banta	Griffin	05/27/2019	01/02/2020	\$158.47	\$158.47	\$316.94
24	Barnes	Jacob	09/05/2019	03/12/2021	\$295.25	\$295.25	\$590.50
25	Barnes	Noah	02/16/2019	07/21/2019	\$100.52	\$100.52	\$201.03
26	Barrientes	Jacklynn	08/23/2021	02/15/2022	\$135.84	\$135.84	\$271.68
27	Batten	Elsa E	05/20/2019	08/21/2019	\$98.19	\$98.19	\$196.38
28	Bautista	Rogelio	08/11/2019	10/09/2020	\$851.11	\$851.11	\$1,702.23
29	Bautista	Belizario	02/16/2019	02/15/2022	\$676.91	\$676.91	\$1,353.82
30	Bautista	Tania	12/31/2020	08/01/2021	\$126.69	\$126.69	\$253.38
31	Beath	Emilie	02/16/2019	08/23/2019	\$243.15	\$243.15	\$486.30
32	Beaver	Anaya V	07/08/2019	08/22/2019	\$36.47	\$36.47	\$72.95
33	Beck	Douglas	03/27/2021	09/20/2021	\$264.53	\$264.53	\$529.07
34	Becker	Tyrone	04/07/2019	03/15/2021	\$67.67	\$67.67	\$135.34
35	Belinn	Alexandria	02/16/2019	03/18/2020	\$47.55	\$47.55	\$95.10
36	Bellews	John	06/18/2019	08/22/2019	\$18.26	\$18.26	\$36.53

37	Belov	Nadia	12/14/2020	04/14/2021	\$139.14	\$139.14	\$278.29
38	Belz	Jake	02/16/2019	03/12/2019	\$244.85	\$244.85	\$489.70
39	Ben-Israel	Zev	09/26/2019	06/29/2021	\$995.84	\$995.84	\$1,991.68
40	Bennett	Kiara	08/26/2019	07/07/2020	\$680.36	\$680.36	\$1,360.73
41	Benton	Joseph	05/20/2021	12/31/2021	\$236.10	\$236.10	\$472.20
42	Best McCoy	Cheyenne	10/08/2021	11/19/2021	\$31.03	\$31.03	\$62.06
43	Betancourt	Vanessa	09/07/2020	11/25/2020	\$87.81	\$87.81	\$175.62
44	Biederman	Alice	06/25/2019	07/06/2020	\$673.31	\$673.31	\$1,346.61
45	Bilaniv	Nick A	02/16/2019	06/05/2020	\$218.64	\$218.64	\$437.28
46	Black	Kaleb M	02/16/2019	01/06/2020	\$73.73	\$73.73	\$147.46
47	Black	Kayla	02/16/2019	12/15/2019	\$32.99	\$32.99	\$65.97
48	Bliss	Keegan	02/17/2019	02/15/2022	\$2,012.60	\$2,012.60	\$4,025.21
49	Bohra	Anyia	10/18/2020	08/20/2021	\$211.93	\$211.93	\$423.87
50	Booth	Clara	10/27/2019	04/24/2020	\$316.31	\$316.31	\$632.61
51	Booth	Peyton	09/29/2021	02/15/2022	\$130.39	\$130.39	\$260.78
52	Bradford	Olivia	02/16/2019	10/04/2019	\$326.54	\$326.54	\$653.07
53	Bradley	Kevin	07/26/2019	03/24/2020	\$223.26	\$223.26	\$446.51
54	Brand	Lily	03/22/2021	02/15/2022	\$207.05	\$207.05	\$414.10
55	Braun	Grace	07/05/2020	01/08/2022	\$294.28	\$294.28	\$588.55
56	Briggs	Hunter	02/16/2019	03/18/2020	\$120.48	\$120.48	\$240.96
57	Brisbois	Andrea J	03/17/2019	04/12/2019	\$28.74	\$28.74	\$57.48
58	Brown	Rachel	02/16/2019	06/30/2019	\$151.57	\$151.57	\$303.15
59	Browning	Ashley	02/16/2019	04/30/2020	\$746.90	\$746.90	\$1,493.80
60	Brown-Ruppenthal	Dominic	02/16/2019	09/23/2019	\$244.14	\$244.14	\$488.29
61	Bryan	Neal	07/14/2020	12/30/2020	\$159.51	\$159.51	\$319.02
62	Burck	Emma	06/06/2021	10/22/2021	\$98.83	\$98.83	\$197.67
63	Burns	Andrew	09/16/2021	02/15/2022	\$114.85	\$114.85	\$229.71
64	Burreson	Mikayla	08/16/2019	01/22/2021	\$315.72	\$315.72	\$631.44
65	Burton	Samuel	10/11/2021	11/19/2021	\$28.87	\$28.87	\$57.74
66	Burton	Dylan	09/20/2021	12/26/2021	\$23.19	\$23.19	\$46.38
67	Cain	Alexandra	03/23/2019	05/02/2020	\$154.44	\$154.44	\$308.88
68	Camp	Emily	04/20/2019	07/11/2020	\$335.96	\$335.96	\$671.91
69	Can-Vazquez	Alejandro	06/05/2021	09/14/2021	\$96.54	\$96.54	\$193.08
70	Cao	Andrew	07/04/2019	01/28/2022	\$1,010.70	\$1,010.70	\$2,021.41
71	Carder	Jennifer	01/13/2019	03/15/2020	\$266.61	\$266.61	\$533.22
72	Cardwell	Cassidy	01/09/2021	07/27/2021	\$71.40	\$71.40	\$142.81
73	Carper	Eric	08/14/2019	05/25/2020	\$329.24	\$329.24	\$658.48
74	Carrizal	Susana	09/14/2021	02/15/2022	\$138.66	\$138.66	\$277.33
75	Carter	Emma	04/11/2020	02/15/2022	\$315.63	\$315.63	\$631.27
76	Carter	Dominic O	04/22/2019	04/24/2020	\$226.57	\$226.57	\$453.14



77	Cartusciello	Robert	02/16/2019	07/22/2019	\$231.60	\$231.60	\$463.20
78	Cassidy	Thomas	11/22/2020	02/15/2022	\$403.06	\$403.06	\$806.12
79	Castillero	Fabiola	08/25/2021	08/27/2021	\$250.30	\$250.30	\$500.60
80	Castner	Wayne M	05/12/2019	10/11/2019	\$275.02	\$275.02	\$550.04
81	Casto	Amberlin	02/16/2019	11/19/2021	\$377.06	\$377.06	\$754.12
82	Castro	Samuel	03/28/2021	05/18/2021	\$93.91	\$93.91	\$187.81
83	Chambers	Heather	02/16/2019	09/18/2019	\$254.27	\$254.27	\$508.54
84	Chappel	Willow	07/23/2020	09/10/2021	\$174.32	\$174.32	\$348.64
85	Chappell	Robert	02/16/2019	04/29/2019	\$127.66	\$127.66	\$255.32
86	Charley	Francien Marie	07/02/2019	08/12/2019	\$23.57	\$23.57	\$47.13
87	Chavez McCormack	Rowan	07/10/2021	02/15/2022	\$80.34	\$80.34	\$160.69
88	Child	Madeline	06/26/2020	06/06/2021	\$172.05	\$172.05	\$344.10
89	Christensen	Shaun	11/29/2021	02/15/2022	\$51.60	\$51.60	\$103.19
90	Clark	Jeff	09/19/2019	02/15/2022	\$786.22	\$786.22	\$1,572.43
91	Clouse	Matthew	01/27/2021	03/20/2021	\$62.13	\$62.13	\$124.27
92	Cloward	Liam	08/20/2021	02/15/2022	\$102.70	\$102.70	\$205.39
93	Coghill	Anna	07/06/2020	04/08/2021	\$169.30	\$169.30	\$338.61
94	Cole	Taylor	09/08/2021	09/27/2021	\$20.26	\$20.26	\$40.52
95	Colligan	Jacob M	02/16/2019	02/21/2021	\$468.30	\$468.30	\$936.60
96	Collins	Zoe	02/16/2019	03/22/2020	\$189.96	\$189.96	\$379.91
97	Connelly	Gannon	08/21/2019	01/01/2021	\$890.11	\$890.11	\$1,780.22
98	Connor	Eamonn	10/09/2019	03/22/2020	\$171.39	\$171.39	\$342.78
99	Conway	Daniel Oliver	07/04/2019	09/12/2019	\$65.23	\$65.23	\$130.46
100	Cook	Nile W	02/16/2019	02/15/2022	\$410.88	\$410.88	\$821.77
101	Cook	Ian	02/16/2019	06/14/2021	\$401.56	\$401.56	\$803.12
102	Cook	Benjamin	09/23/2019	11/17/2019	\$166.55	\$166.55	\$333.10
103	Cooper	Jonathan	12/23/2020	04/11/2021	\$187.37	\$187.37	\$374.73
104	Cooter	Jacob	09/07/2020	11/25/2020	\$93.48	\$93.48	\$186.96
105	Cornejo	Isabel	08/17/2020	04/27/2021	\$204.29	\$204.29	\$408.57
106	Crittenden	Matthew	08/04/2019	09/13/2019	\$67.23	\$67.23	\$134.47
107	Cropper	Julia M	02/16/2019	08/01/2019	\$372.39	\$372.39	\$744.77
108	Cross	Katherine	09/06/2021	02/20/2022	\$79.20	\$79.20	\$158.40
109	Cross	Eric	02/16/2019	06/25/2019	\$68.95	\$68.95	\$137.91
110	Crouse	Forest	02/16/2019	02/22/2021	\$34.14	\$34.14	\$68.27
111	Crowell	Cameron	02/16/2019	07/10/2019	\$263.29	\$263.29	\$526.58
112	Cruz-Alvarado	Gelacio	11/20/2020	07/19/2021	\$264.53	\$264.53	\$529.05
113	Curiel Reyes	Gabriel	02/16/2019	07/31/2019	\$54.88	\$54.88	\$109.75
114	Curtin	Jackson	07/09/2020	10/31/2020	\$98.07	\$98.07	\$196.13
115	Cusick	Ethan	06/04/2021	02/15/2022	\$285.00	\$285.00	\$569.99

116	Cyders	Jason	02/16/2019	07/19/2019	\$162.51	\$162.51	\$325.02
117	Czuba	Sally	06/20/2020	08/22/2021	\$398.67	\$398.67	\$797.35
118	Daga	Sidharth	05/22/2019	10/01/2019	\$101.82	\$101.82	\$203.63
119	Dailey	Brandon	10/17/2019	01/18/2021	\$498.35	\$498.35	\$996.70
120	Dailey	Jordan	02/16/2019	03/01/2020	\$206.00	\$206.00	\$412.01
121	Darling	Austin	09/11/2021	02/15/2022	\$277.77	\$277.77	\$555.55
122	Dattilo	Andrew	09/13/2021	02/15/2022	\$142.57	\$142.57	\$285.14
123	Dattilo	Emma	11/28/2021	02/15/2022	\$79.19	\$79.19	\$158.38
124	Davis	Rory	09/25/2021	02/15/2022	\$83.50	\$83.50	\$167.00
125	De La Cruz	Jenna	10/13/2020	07/18/2021	\$409.14	\$409.14	\$818.28
126	De Lay-Brooks	Kathryn	03/25/2019	08/23/2021	\$486.88	\$486.88	\$973.77
127	DeBarro	Anna	06/22/2020	08/09/2021	\$88.43	\$88.43	\$176.86
128	Decker	Iain	02/16/2019	10/04/2019	\$89.17	\$89.17	\$178.34
129	DeJesus	Esai	03/17/2021	09/09/2021	\$212.64	\$212.64	\$425.28
130	Delgado	Amelia	06/07/2019	08/22/2019	\$153.77	\$153.77	\$307.54
131	Dempewolf	Alex	06/15/2020	04/01/2021	\$113.24	\$113.24	\$226.48
132	Dempsey	Mak	09/20/2019	12/20/2019	\$123.62	\$123.62	\$247.24
133	Dinsmore	Mason	07/15/2021	02/15/2022	\$158.52	\$158.52	\$317.05
134	Donnell	Ocean	10/10/2021	02/15/2022	\$66.68	\$66.68	\$133.35
135	Donovan	Nick	09/09/2019	05/31/2020	\$352.57	\$352.57	\$705.14
136	Dowd	Ashley	02/16/2019	10/04/2019	\$177.75	\$177.75	\$355.51
137	Downing	Jackson	08/23/2019	03/16/2020	\$80.56	\$80.56	\$161.12
138	Dreeszen	Ciara	03/04/2019	08/04/2020	\$605.17	\$605.17	\$1,210.35
139	Duckett	Lane M	03/09/2019	08/09/2019	\$77.90	\$77.90	\$155.80
140	Dull	Ariah	10/13/2020	06/22/2021	\$56.73	\$56.73	\$113.45
141	Duong	Bao	04/30/2021	10/07/2021	\$72.16	\$72.16	\$144.33
142	Dyal	Lucy	06/01/2020	08/01/2021	\$133.90	\$133.90	\$267.81
143	Eby	Mckenzie	02/16/2019	12/09/2021	\$113.58	\$113.58	\$227.16
144	Edwards	Jay	07/18/2021	12/03/2021	\$131.01	\$131.01	\$262.01
145	Eliot	Drew T	03/04/2019	08/16/2019	\$164.22	\$164.22	\$328.44
146	Elliott	Simon	10/07/2019	01/11/2020	\$58.45	\$58.45	\$116.90
147	Escalante	Cristobal	02/16/2019	03/28/2021	\$440.92	\$440.92	\$881.84
148	Escalona	Elijah A	05/11/2019	10/01/2019	\$175.22	\$175.22	\$350.43
149	Evens	Cassel	06/26/2020	12/17/2020	\$103.41	\$103.41	\$206.82
150	Fardanesh	Andrew	02/16/2019	12/30/2019	\$675.55	\$675.55	\$1,351.10
151	Fiarito	Carmen	08/16/2020	02/11/2021	\$79.58	\$79.58	\$159.15
152	Fimbres	Richard	09/02/2021	02/15/2022	\$262.39	\$262.39	\$524.78
153	Fimbres	Breanna	07/16/2021	11/07/2021	\$137.72	\$137.72	\$275.45
154	Finegan	Jason Patrick	08/04/2019	08/29/2019	\$26.67	\$26.67	\$53.34
155	Firpo	Alexis	09/02/2020	03/11/2021	\$307.23	\$307.23	\$614.45

156	Fitch	Georgie	03/15/2019	02/06/2022	\$226.52	\$226.52	\$453.03
157	Fitch	Jasmin	06/17/2020	02/15/2022	\$202.98	\$202.98	\$405.96
158	Fitzpatrick	Grace	12/19/2020	02/15/2022	\$235.66	\$235.66	\$471.32
159	Fleck	JeanElie	09/27/2021	02/15/2022	\$110.78	\$110.78	\$221.56
160	Fleishman	Kalea	02/16/2019	08/07/2019	\$142.19	\$142.19	\$284.38
161	Fleishman	Colbey	09/06/2021	10/14/2021	\$41.41	\$41.41	\$82.82
162	Flores	David	07/26/2019	08/15/2020	\$386.14	\$386.14	\$772.28
163	Flores	Jonathan	02/05/2021	04/08/2021	\$67.77	\$67.77	\$135.53
164	Foley	Michael	04/20/2021	02/15/2022	\$169.43	\$169.43	\$338.87
165	Folino	Matthew	09/08/2021	12/15/2021	\$124.44	\$124.44	\$248.88
166	Forker	Tiffany	10/24/2019	01/02/2020	\$71.57	\$71.57	\$143.14
167	Frasier	William	11/26/2021	02/15/2022	\$66.87	\$66.87	\$133.74
168	Fretwell	Chelsea N	02/16/2019	04/10/2020	\$600.05	\$600.05	\$1,200.09
169	Friedman	Sage	05/20/2019	12/23/2020	\$282.57	\$282.57	\$565.14
170	Friis	Daniel	10/13/2020	09/14/2021	\$140.95	\$140.95	\$281.90
171	Frisbie	Steven E	02/16/2019	02/24/2020	\$24.94	\$24.94	\$49.89
172	Froblom	Christiane	02/16/2019	07/09/2019	\$63.76	\$63.76	\$127.53
173	Fuentes	Carlos	09/23/2021	02/15/2022	\$105.01	\$105.01	\$210.02
174	Fuller	Christian	07/17/2019	02/07/2020	\$83.33	\$83.33	\$166.67
175	Ganellen	Sierra Estelle	07/08/2019	08/22/2019	\$44.03	\$44.03	\$88.05
176	Garcia	Richard	10/05/2021	02/15/2022	\$211.02	\$211.02	\$422.04
177	Garcia	Charles	09/23/2021	02/15/2022	\$108.18	\$108.18	\$216.37
178	Garcia	Valencia	09/09/2019	10/06/2019	\$54.22	\$54.22	\$108.44
179	Garner	Stephani	04/02/2021	02/15/2022	\$548.22	\$548.22	\$1,096.44
180	Gaspar Guzman	Anna	06/07/2019	07/19/2019	\$1,046.20	\$1,046.20	\$2,092.40
181	Gates	Aaron	06/08/2020	07/05/2020	\$42.84	\$42.84	\$85.68
182	Gil	Meka	02/16/2019	06/16/2021	\$328.51	\$328.51	\$657.02
183	Gilmer	Kyle W.	03/19/2019	02/15/2022	\$906.32	\$906.32	\$1,812.64
184	Girard	August	04/04/2019	03/25/2020	\$445.28	\$445.28	\$890.56
185	Globisch	Paul	03/03/2020	05/31/2021	\$633.94	\$633.94	\$1,267.88
186	Goggans	Eric D	06/20/2019	07/24/2019	\$19.17	\$19.17	\$38.34
187	Going	Madison E	04/05/2019	08/10/2019	\$107.97	\$107.97	\$215.95
188	Gold	Jarrett	03/03/2021	02/15/2022	\$137.33	\$137.33	\$274.66
189	Golder	Jordan	04/09/2019	07/08/2019	\$62.65	\$62.65	\$125.29
190	Gonsalves	Nicolas	02/16/2019	06/01/2020	\$242.85	\$242.85	\$485.71
191	Gonzalez	Jose	02/16/2019	03/20/2020	\$105.01	\$105.01	\$210.02
192	Gonzalez	Cristian	02/16/2019	03/24/2019	\$76.42	\$76.42	\$152.84
193	Good	Nolan	02/16/2019	07/13/2019	\$215.94	\$215.94	\$431.88
194	Gouge	Hayes	12/10/2019	07/15/2021	\$214.02	\$214.02	\$428.04
195	Gravelle	Hannah	02/16/2019	03/27/2021	\$497.74	\$497.74	\$995.48

196	Grealish	Katarina M	02/16/2019	08/10/2019	\$47.26	\$47.26	\$94.52
197	Green	Luquaz	09/15/2021	02/15/2022	\$198.63	\$198.63	\$397.27
198	Greene	Jamie Charles	07/18/2019	10/01/2019	\$147.77	\$147.77	\$295.54
199	Gregg	Aiden	04/16/2021	02/15/2022	\$93.57	\$93.57	\$187.15
200	Gremel	Andrew	02/16/2019	09/13/2019	\$225.83	\$225.83	\$451.66
201	Grenz	Arielle	09/03/2021	02/15/2022	\$101.66	\$101.66	\$203.32
202	Grimm	Briton	05/01/2021	11/13/2021	\$113.95	\$113.95	\$227.90
203	Grissom	Grady	07/15/2021	09/22/2021	\$103.70	\$103.70	\$207.40
204	Groh	Christina E	02/16/2019	08/18/2020	\$385.95	\$385.95	\$771.90
205	Gustin	Kaitlyn	10/28/2019	03/24/2020	\$165.98	\$165.98	\$331.96
206	Haack	Ruby	06/12/2021	01/20/2022	\$74.89	\$74.89	\$149.78
207	Haas	Jariah	08/12/2020	02/15/2022	\$488.95	\$488.95	\$977.90
208	Habeck	Heidi	02/16/2019	08/11/2019	\$150.63	\$150.63	\$301.26
209	Habtom	Yoska	06/25/2019	09/22/2019	\$123.97	\$123.97	\$247.94
210	Hagan	Jessica J	02/16/2019	07/13/2019	\$304.21	\$304.21	\$608.42
211	Halvorson	Haley	06/21/2021	01/28/2022	\$92.28	\$92.28	\$184.57
212	Hamilton-Woodward	Renae E	02/16/2019	10/01/2019	\$90.43	\$90.43	\$180.85
213	Hamling	Jacob	09/10/2021	11/29/2021	\$51.37	\$51.37	\$102.74
214	Hanson	Olivia	02/20/2021	10/01/2021	\$69.28	\$69.28	\$138.55
215	Hartley	Mira	05/08/2021	07/25/2021	\$48.45	\$48.45	\$96.90
216	Hassan	Ugbad	09/25/2020	02/15/2022	\$526.79	\$526.79	\$1,053.59
217	He	Xiao Yao	09/03/2021	02/15/2022	\$141.47	\$141.47	\$282.95
218	Head	Emma	02/23/2020	07/10/2020	\$77.71	\$77.71	\$155.42
219	Heath	Chase	02/16/2019	07/13/2019	\$65.88	\$65.88	\$131.77
220	Heiden	Rory	09/03/2021	02/15/2022	\$270.20	\$270.20	\$540.41
221	Hendricks	Miranda	06/04/2019	02/15/2022	\$282.05	\$282.05	\$564.10
222	Hendricks	Andy	08/26/2019	01/11/2020	\$28.54	\$28.54	\$57.07
223	Henry	Elan A	06/09/2019	10/01/2019	\$82.71	\$82.71	\$165.41
224	Hernandez-Ishikawa	Saira	02/23/2021	01/01/2022	\$72.17	\$72.17	\$144.34
225	Hewlett	Taylor	11/10/2019	03/20/2020	\$82.38	\$82.38	\$164.77
226	Higuett	Emily	02/16/2019	07/18/2019	\$150.36	\$150.36	\$300.72
227	Hill	Ethan	03/27/2021	08/29/2021	\$219.91	\$219.91	\$439.81
228	Ho	Enoch	02/16/2019	06/19/2020	\$656.89	\$656.89	\$1,313.79
229	Ho	Joshua	05/09/2020	02/15/2022	\$528.84	\$528.84	\$1,057.69
230	Hoefer	Rhiannon	09/11/2020	02/15/2022	\$518.58	\$518.58	\$1,037.16
231	Hoff	Lance	06/25/2021	10/21/2021	\$175.25	\$175.25	\$350.50
232	Holder	Katherine	07/02/2020	08/23/2020	\$56.95	\$56.95	\$113.90
233	Hostetter Smith	Zasu	07/30/2021	02/15/2022	\$81.88	\$81.88	\$163.76
234	Houston	Koryn	02/16/2019	05/24/2019	\$53.18	\$53.18	\$106.35

235	Howe	Benjamin	10/20/2020	06/07/2021	\$231.74	\$231.74	\$463.48
236	Hristov	Wintre	02/27/2019	08/29/2020	\$722.36	\$722.36	\$1,444.72
237	Hua	Brittany	02/16/2019	04/19/2021	\$624.89	\$624.89	\$1,249.77
238	Hubbard	Peyton	09/10/2019	03/26/2021	\$905.21	\$905.21	\$1,810.43
239	Huesca	Leonardo	06/25/2019	02/15/2022	\$1,437.62	\$1,437.62	\$2,875.25
240	Hughes	Bergen M	02/25/2019	05/30/2021	\$923.32	\$923.32	\$1,846.64
241	Humphrey	Noah Benjamin	07/11/2019	08/22/2019	\$35.99	\$35.99	\$71.99
242	Huntington	Andrew	09/27/2021	02/15/2022	\$164.09	\$164.09	\$328.18
243	Hutchings	David	08/01/2019	07/25/2020	\$208.23	\$208.23	\$416.46
244	Inman	Brady	02/16/2019	05/03/2021	\$171.30	\$171.30	\$342.60
245	Ivanor	Dimitri	10/04/2019	08/02/2020	\$315.27	\$315.27	\$630.54
246	Jackson	Alexandria	06/08/2020	05/14/2021	\$115.76	\$115.76	\$231.52
247	James	Lora J	03/10/2019	07/14/2019	\$221.69	\$221.69	\$443.39
248	Jaramillo	Micayle	09/11/2021	02/15/2022	\$106.13	\$106.13	\$212.27
249	Jardin	Stephen	02/16/2019	07/13/2019	\$156.28	\$156.28	\$312.56
250	Jennings	Taylor	10/13/2021	02/15/2022	\$55.92	\$55.92	\$111.85
251	Jensen	Hope	09/26/2020	12/01/2020	\$172.10	\$172.10	\$344.21
252	John	Colin	02/16/2019	12/29/2020	\$794.01	\$794.01	\$1,588.01
253	Johnson	Dorothea	10/16/2019	08/28/2020	\$402.67	\$402.67	\$805.34
254	Johnson	Gavin	12/28/2019	05/21/2021	\$334.24	\$334.24	\$668.48
255	Johnson	Madelaine	06/24/2020	08/28/2021	\$302.50	\$302.50	\$605.00
256	Johnson	Andrew	02/16/2019	03/14/2020	\$279.58	\$279.58	\$559.16
257	Jones	Zane C	04/04/2019	03/23/2020	\$157.28	\$157.28	\$314.55
258	Jones	Saki	06/09/2021	02/15/2022	\$111.39	\$111.39	\$222.78
259	Jones	Kelyn L.	05/25/2019	10/01/2019	\$58.31	\$58.31	\$116.63
260	Jones	Juliet	02/16/2019	05/05/2019	\$58.04	\$58.04	\$116.08
261	Joyce	Lauren	06/26/2020	04/01/2021	\$35.31	\$35.31	\$70.63
262	Jurries	Christopher	02/16/2019	08/29/2021	\$233.13	\$233.13	\$466.26
263	Kabeiseman	Fredric	07/08/2020	07/01/2021	\$41.55	\$41.55	\$83.10
264	Kaidan	Stephan	02/16/2019	06/12/2020	\$606.42	\$606.42	\$1,212.84
265	Kaopuiki	Franklin	11/11/2021	02/15/2022	\$106.42	\$106.42	\$212.84
266	Kelly	Finn	02/16/2019	06/16/2019	\$50.73	\$50.73	\$101.47
267	Kennedy	Ellora	01/22/2022	02/19/2022	\$74.37	\$74.37	\$148.74
268	Kerr	Benjamin	09/07/2020	04/04/2021	\$292.92	\$292.92	\$585.85
269	Keymolen Gomez	Moises	02/16/2019	07/20/2019	\$82.58	\$82.58	\$165.15
270	Kim	John	02/01/2020	11/19/2021	\$638.83	\$638.83	\$1,277.66
271	Kiriakedis	Masami	01/01/2021	06/25/2021	\$254.88	\$254.88	\$509.76
272	Kitayama	Annika	04/15/2021	06/27/2021	\$66.21	\$66.21	\$132.41
273	Kitchen	Kristopher	08/24/2020	09/10/2020	\$37.35	\$37.35	\$74.71

274	Klas	Allison	11/27/2020	01/15/2021	\$28.97	\$28.97	\$57.95
275	Ko	Christie	06/20/2021	02/15/2022	\$135.35	\$135.35	\$270.70
276	Kraft	Kyle	06/10/2021	09/24/2021	\$115.86	\$115.86	\$231.72
277	Krantz	Christian	11/06/2020	04/29/2021	\$112.04	\$112.04	\$224.08
278	Lamb	Cole	06/04/2021	02/15/2022	\$149.12	\$149.12	\$298.24
279	Lambert	Jeremy William	08/23/2019	10/05/2019	\$31.24	\$31.24	\$62.48
280	Lampe	Graham M	05/02/2019	08/30/2019	\$73.88	\$73.88	\$147.76
281	Langenfeld	Michael	11/16/2021	02/15/2022	\$49.48	\$49.48	\$98.96
282	Lazzara	Robert	07/19/2021	09/23/2021	\$138.51	\$138.51	\$277.02
283	Le	David	02/16/2019	12/27/2020	\$1,631.25	\$1,631.25	\$3,262.51
284	Lea	Joseph F	03/07/2019	02/24/2020	\$548.48	\$548.48	\$1,096.95
285	Leano	Elae	06/08/2020	03/28/2021	\$253.55	\$253.55	\$507.11
286	Lee	Mary K	02/16/2019	07/01/2021	\$312.27	\$312.27	\$624.54
287	Lee	Raymond	06/12/2019	11/17/2019	\$131.58	\$131.58	\$263.17
288	Lefur	Hayden	11/26/2021	02/15/2022	\$79.24	\$79.24	\$158.47
289	Lenox	Bodhi	10/13/2020	04/05/2021	\$65.73	\$65.73	\$131.45
290	Leveille	Rachel	02/16/2019	04/01/2019	\$126.55	\$126.55	\$253.10
291	Leyson	Jonathan	06/12/2021	02/15/2022	\$521.39	\$521.39	\$1,042.79
292	Lhommedieu	Dane	02/16/2019	12/02/2021	\$693.57	\$693.57	\$1,387.14
293	Lindsay	Kyran	02/16/2019	08/10/2019	\$161.05	\$161.05	\$322.11
294	Liu	Camellia	03/13/2019	01/11/2021	\$295.33	\$295.33	\$590.66
295	Liu	Dalia	06/02/2020	08/20/2021	\$202.18	\$202.18	\$404.35
296	Lohman	Tia	02/16/2019	02/15/2022	\$1,221.44	\$1,221.44	\$2,442.89
297	Lommen	Max	05/17/2019	08/01/2021	\$846.55	\$846.55	\$1,693.11
298	Lommen	Mason	05/13/2021	02/15/2022	\$37.18	\$37.18	\$74.36
299	Love	Maris	02/16/2019	03/11/2020	\$709.06	\$709.06	\$1,418.11
300	Lowcock	Brooklynn	09/03/2020	06/15/2021	\$128.80	\$128.80	\$257.60
301	Lyons	Azhya Nariah	08/02/2019	09/27/2019	\$55.35	\$55.35	\$110.69
302	Maas	Emma	07/06/2019	08/22/2019	\$77.87	\$77.87	\$155.73
303	Macmillan	Carlin	09/27/2019	08/27/2020	\$543.59	\$543.59	\$1,087.18
304	Macmillan	Anderson	06/27/2021	08/01/2021	\$39.07	\$39.07	\$78.15
305	MacWilliamson	Phoenix	08/13/2021	02/15/2022	\$149.73	\$149.73	\$299.46
306	Mair	David	06/25/2020	08/19/2021	\$351.76	\$351.76	\$703.52
307	Manning	Juleanna R	02/16/2019	06/10/2019	\$133.97	\$133.97	\$267.94
308	Manning	Via	09/19/2019	12/10/2019	\$90.49	\$90.49	\$180.97
309	Manning	Sabri	01/30/2021	04/10/2021	\$28.94	\$28.94	\$57.88
310	Manuguid	Matthew	04/20/2021	10/01/2021	\$92.08	\$92.08	\$184.17
311	Marquez Flores	Maria	02/16/2019	02/15/2022	\$610.27	\$610.27	\$1,220.54
312	Martin	Colby	02/16/2019	04/19/2020	\$208.31	\$208.31	\$416.61
313	Martin	Philip A	02/16/2019	05/23/2019	\$180.58	\$180.58	\$361.16



314	Martinez	Serena A	02/16/2019	03/21/2020	\$440.47	\$440.47	\$880.93
315	Maruyama	Yukimasa	04/28/2021	02/15/2022	\$39.40	\$39.40	\$78.79
316	Mayhak	Shareya	09/19/2020	05/20/2021	\$297.89	\$297.89	\$595.77
317	McBryde	Kamari	08/29/2019	04/21/2021	\$558.05	\$558.05	\$1,116.10
318	Mccabe	Margaret L.	05/19/2019	10/01/2019	\$78.27	\$78.27	\$156.54
319	Mccampbell	Trevor	02/26/2020	03/19/2020	\$35.16	\$35.16	\$70.31
320	Mcclain	Mary Jane	10/02/2019	08/09/2021	\$497.60	\$497.60	\$995.20
321	Mcdonald	Regis J	04/09/2019	09/11/2020	\$645.03	\$645.03	\$1,290.06
322	Mcdonald	Tyler	02/10/2020	03/19/2020	\$613.11	\$613.11	\$1,226.22
323	Mcdonald	Evan	09/13/2021	10/10/2021	\$30.18	\$30.18	\$60.35
324	Mcgee	Kelly M	02/16/2019	08/15/2019	\$250.35	\$250.35	\$500.71
325	Mcgee	Briana	11/26/2019	03/08/2020	\$120.86	\$120.86	\$241.73
326	McGilberry	Grant	08/20/2020	06/29/2021	\$683.01	\$683.01	\$1,366.03
327	Mcgough	Alejandro	10/06/2019	03/18/2020	\$84.37	\$84.37	\$168.75
328	McGowan	Jaisha-lee	09/29/2021	11/24/2021	\$54.92	\$54.92	\$109.84
329	Mckenzie	Simon	02/16/2019	05/10/2019	\$154.81	\$154.81	\$309.62
330	Mckenzie	Aallan	07/20/2019	04/19/2020	\$86.72	\$86.72	\$173.44
331	Mcknight	Christopher	06/24/2019	01/06/2020	\$361.42	\$361.42	\$722.85
332	Mcnamee	Claire	09/03/2019	10/22/2021	\$388.46	\$388.46	\$776.92
333	Mcnealy	Joseph	10/05/2020	11/30/2020	\$68.01	\$68.01	\$136.02
334	McVay	Kaylie	06/19/2020	08/15/2020	\$22.17	\$22.17	\$44.34
335	Mead	Angeline	09/28/2020	07/05/2021	\$290.52	\$290.52	\$581.03
336	Medeiros	Chloe	02/18/2020	01/01/2022	\$483.15	\$483.15	\$966.30
337	Medina	Victoria A.	02/16/2019	09/06/2020	\$171.58	\$171.58	\$343.16
338	Medina	Mark	03/30/2019	03/23/2020	\$145.05	\$145.05	\$290.10
339	Mekkers	Jeffrey	02/16/2019	08/17/2019	\$405.40	\$405.40	\$810.79
340	Melz	Andy	03/21/2021	02/15/2022	\$185.59	\$185.59	\$371.17
341	Menashe	Daniel	03/03/2020	04/01/2020	\$54.94	\$54.94	\$109.87
342	Mendoza-Bautista	Luis	07/13/2021	02/15/2022	\$309.20	\$309.20	\$618.40
343	Merritt	Kirsten	02/16/2019	05/31/2019	\$60.51	\$60.51	\$121.02
344	Merten	Henry	06/24/2020	08/13/2020	\$78.21	\$78.21	\$156.41
345	Mervar	Aiden	05/26/2019	10/01/2019	\$74.94	\$74.94	\$149.87
346	Meyers	Bradley	02/16/2019	07/13/2019	\$187.96	\$187.96	\$375.92
347	Michael	Sara	10/23/2020	04/17/2021	\$159.45	\$159.45	\$318.90
348	Michele	Pace	02/16/2019	05/23/2020	\$139.45	\$139.45	\$278.90
349	Michtom	Daniel	02/20/2021	07/27/2021	\$310.29	\$310.29	\$620.58
350	Mijalski-Fahim	Gabby Despina	07/15/2019	09/16/2019	\$53.35	\$53.35	\$106.70
351	Mike	Zachariah	04/28/2021	06/27/2021	\$118.35	\$118.35	\$236.70
352	Miller	Ashlyn	09/25/2020	07/19/2021	\$288.84	\$288.84	\$577.68

353	Miller	Isabella	02/16/2019	06/22/2019	\$275.72	\$275.72	\$551.45
354	Miller	Mackenzie A	04/10/2019	10/01/2019	\$52.11	\$52.11	\$104.22
355	Miranda	Sebastian	09/17/2021	09/24/2021	\$39.99	\$39.99	\$79.98
356	Miranda Morales	Jacqueline	04/25/2021	02/15/2022	\$241.96	\$241.96	\$483.93
357	Mitchell	Harmony	02/16/2019	03/11/2020	\$245.19	\$245.19	\$490.38
358	Moffat	Spencer	02/16/2019	02/15/2022	\$486.16	\$486.16	\$972.32
359	Moller	Matthew	09/25/2020	02/24/2021	\$122.44	\$122.44	\$244.89
360	Mompho	Madison	07/07/2021	02/15/2022	\$121.37	\$121.37	\$242.74
361	Monetti	Zac	07/08/2021	02/15/2022	\$139.14	\$139.14	\$278.29
362	Montanez	Ricardo	02/01/2020	10/01/2020	\$331.55	\$331.55	\$663.10
363	Moorhouse	Madison	09/09/2019	02/15/2022	\$1,269.22	\$1,269.22	\$2,538.44
364	Moran	Dillon	07/12/2019	07/15/2020	\$287.05	\$287.05	\$574.09
365	Morford	Acacia L	02/16/2019	08/03/2019	\$295.86	\$295.86	\$591.73
366	Mulgado	Jorge	05/20/2021	01/01/2022	\$387.64	\$387.64	\$775.28
367	Muniz	Adrian	06/24/2019	10/12/2019	\$178.76	\$178.76	\$357.52
368	Munson	Robin	02/16/2019	02/09/2021	\$612.25	\$612.25	\$1,224.50
369	Murray	Kris	08/03/2020	02/15/2022	\$716.78	\$716.78	\$1,433.55
370	Myers	Camas	12/21/2021	02/15/2022	\$28.04	\$28.04	\$56.08
371	Naranjo	Mariana	09/03/2021	02/15/2022	\$311.17	\$311.17	\$622.34
372	Navarro	Antonio	10/19/2020	01/30/2021	\$58.70	\$58.70	\$117.39
373	Nelson	Jane	08/27/2021	02/15/2022	\$116.76	\$116.76	\$233.51
374	Nelson	Bryce	07/07/2020	09/20/2020	\$61.18	\$61.18	\$122.36
375	Nguyen	Yvan T	04/23/2019	12/01/2019	\$594.29	\$594.29	\$1,188.58
376	Nguyen	Bryan	09/24/2020	08/22/2021	\$385.70	\$385.70	\$771.39
377	Nguyen	Loc	04/15/2021	02/15/2022	\$155.09	\$155.09	\$310.17
378	Nguyen	Michelle	03/26/2021	08/27/2021	\$135.39	\$135.39	\$270.79
379	Nguyen	Elizabeth	06/10/2021	09/05/2021	\$100.78	\$100.78	\$201.56
380	Nguyen	James	03/28/2019	08/25/2019	\$56.73	\$56.73	\$113.47
381	Nicholson	Jacob	09/08/2021	02/15/2022	\$85.02	\$85.02	\$170.04
382	Nickson	Damarte	10/09/2019	07/12/2020	\$277.85	\$277.85	\$555.71
383	Nidoy	Davis	12/05/2020	08/12/2021	\$280.43	\$280.43	\$560.87
384	Nieves	Ernesto	02/16/2019	02/15/2022	\$114.68	\$114.68	\$229.36
385	Nimelman	Lucas	06/26/2020	05/10/2021	\$414.15	\$414.15	\$828.29
386	Nolan	Zoey	09/11/2020	01/10/2022	\$235.13	\$235.13	\$470.27
387	Nolan	Lucy	03/04/2021	08/01/2021	\$134.10	\$134.10	\$268.21
388	Norman	Greg D	04/20/2019	06/12/2019	\$62.55	\$62.55	\$125.10
389	Nowacki	Alyssa	04/20/2019	06/12/2019	\$93.39	\$93.39	\$186.78
390	O'Brien	Gillian	08/06/2021	02/15/2022	\$47.00	\$47.00	\$94.00
391	O'Donnell	Ryan	02/16/2019	02/28/2020	\$177.28	\$177.28	\$354.55
392	O'Donnell	Jayden	10/02/2021	02/15/2022	\$110.12	\$110.12	\$220.24



393	Ohalloran	Sebastien	05/28/2019	07/31/2019	\$83.24	\$83.24	\$166.48
394	Okeefe	Liam	07/24/2019	09/18/2019	\$37.22	\$37.22	\$74.45
395	Oldenburg	Rebekah	01/05/2022	02/15/2022	\$67.62	\$67.62	\$135.24
396	Onaitis	Kaitlin	01/10/2021	06/07/2021	\$84.55	\$84.55	\$169.09
397	Oneil	Samuel H	02/16/2019	04/03/2020	\$45.23	\$45.23	\$90.46
398	Osborne	Ashleigh	02/16/2019	05/23/2020	\$561.58	\$561.58	\$1,123.15
399	Oudomphong	Leo	09/23/2020	12/31/2021	\$225.71	\$225.71	\$451.41
400	Owens	Nathan	09/25/2019	01/22/2020	\$111.88	\$111.88	\$223.76
401	Owens	Lucy	02/16/2019	07/19/2019	\$23.50	\$23.50	\$47.01
402	Page	Laura	01/06/2021	06/20/2021	\$269.78	\$269.78	\$539.55
403	Palaca	Giuliana	09/04/2020	04/29/2021	\$187.52	\$187.52	\$375.05
404	Palmer	Erique W	05/21/2019	08/09/2019	\$116.51	\$116.51	\$233.02
405	Paniagua-Aguilar	LillianaI	04/03/2019	05/16/2019	\$57.40	\$57.40	\$114.79
406	Parham-Williams	Ayla B	05/10/2019	07/08/2019	\$76.10	\$76.10	\$152.21
407	Parisi	Joshua	02/16/2019	03/07/2019	\$39.18	\$39.18	\$78.35
408	Parker	Courtney	10/18/2019	05/02/2021	\$593.39	\$593.39	\$1,186.78
409	Pasaye-Elias	Marissa	05/20/2021	08/26/2021	\$102.70	\$102.70	\$205.39
410	Pataroque	Kevin	06/23/2021	08/20/2021	\$52.81	\$52.81	\$105.62
411	Pavlas	Pan	02/16/2019	01/27/2020	\$402.93	\$402.93	\$805.86
412	Pavlas	Christiana	02/16/2019	04/03/2020	\$54.73	\$54.73	\$109.46
413	Pavlenko	Leana	06/19/2020	12/11/2020	\$288.84	\$288.84	\$577.68
414	Payne	Kaleb	11/20/2019	10/13/2020	\$633.40	\$633.40	\$1,266.79
415	Pearson	Tyler	01/13/2020	03/01/2021	\$66.48	\$66.48	\$132.95
416	Pedegana	Lola	02/20/2021	02/15/2022	\$266.79	\$266.79	\$533.57
417	Penaloza-Vega	German	02/16/2019	02/15/2022	\$226.63	\$226.63	\$453.26
418	Peril	Katherine	10/28/2019	04/18/2021	\$1,324.51	\$1,324.51	\$2,649.03
419	Perry	Sarah	04/20/2021	08/01/2021	\$71.61	\$71.61	\$143.23
420	Peters	Esme	09/05/2020	09/21/2021	\$242.43	\$242.43	\$484.85
421	Petersen	India	02/16/2019	04/19/2020	\$138.31	\$138.31	\$276.61
422	Peterson	Karla	07/13/2021	02/15/2022	\$484.48	\$484.48	\$968.97
423	Pethick	Isabella	07/13/2021	12/08/2021	\$113.71	\$113.71	\$227.42
424	Picton	Sophie	02/16/2019	05/31/2019	\$25.60	\$25.60	\$51.20
425	Pine	Gabrielle	02/16/2021	02/15/2022	\$315.56	\$315.56	\$631.11
426	Pittel	Sara-Grace	10/07/2020	05/25/2021	\$182.03	\$182.03	\$364.06
427	Pitts	Roland W	04/23/2019	08/20/2019	\$139.92	\$139.92	\$279.84
428	Platt-Devlin	Samuel	04/20/2019	10/25/2021	\$1,442.49	\$1,442.49	\$2,884.98
429	Ploghoft	Logan	11/12/2021	02/15/2022	\$73.72	\$73.72	\$147.45
430	Poe	Oryanna	02/16/2019	11/23/2020	\$172.82	\$172.82	\$345.64
431	Ponce	Rubuen	08/31/2021	01/09/2022	\$114.11	\$114.11	\$228.23

432	Porter	William R	03/23/2019	07/13/2019	\$74.86	\$74.86	\$149.71
433	Poulson	Richard	10/05/2021	02/15/2022	\$255.51	\$255.51	\$511.02
434	Pulliam	Kyrae	10/13/2021	02/15/2022	\$53.18	\$53.18	\$106.37
435	Pytynia-Hillier	Grace	06/06/2020	01/04/2021	\$51.36	\$51.36	\$102.72
436	Quach	Emma	08/20/2020	02/15/2022	\$463.13	\$463.13	\$926.25
437	Quach	Zoe	03/29/2021	01/14/2022	\$161.18	\$161.18	\$322.37
438	Raber	Nathan	09/09/2021	02/15/2022	\$55.39	\$55.39	\$110.78
439	Rader	Natalie	06/10/2021	02/15/2022	\$388.07	\$388.07	\$776.14
440	Rader	Claudia	06/29/2020	06/09/2021	\$287.94	\$287.94	\$575.89
441	Ramsdell	Cory Joshua	09/27/2019	10/16/2019	\$22.32	\$22.32	\$44.64
442	Rapp	Sarah	02/08/2021	05/14/2021	\$56.77	\$56.77	\$113.54
443	Rasmussen	Cody	02/16/2019	07/25/2021	\$1,309.23	\$1,309.23	\$2,618.47
444	Raspet	Eliana	01/21/2020	04/10/2020	\$102.61	\$102.61	\$205.22
445	Reich	Clayton	06/22/2020	08/09/2020	\$50.90	\$50.90	\$101.80
446	Reimer	Maximus	12/15/2021	02/15/2022	\$26.91	\$26.91	\$53.83
447	Rejab	Benjamin	06/23/2021	09/24/2021	\$144.67	\$144.67	\$289.35
448	Reyes	Ashley	01/21/2019	07/13/2019	\$165.82	\$165.82	\$331.65
449	Reynolds	James	03/06/2020	01/04/2021	\$1,569.36	\$1,569.36	\$3,138.73
450	Reynolds	Thomas N	11/20/2020	11/01/2021	\$136.79	\$136.79	\$273.58
451	Reynolds	Olivia	05/20/2019	01/04/2021	\$75.36	\$75.36	\$150.73
452	Richards	Caden	05/01/2021	08/08/2021	\$437.82	\$437.82	\$875.63
453	Rinehart	Liam	11/07/2020	05/24/2021	\$106.05	\$106.05	\$212.09
454	Ritchie	Elliana	12/14/2020	01/02/2021	\$212.03	\$212.03	\$424.06
455	Robbins	Courtney	02/16/2019	10/04/2019	\$374.01	\$374.01	\$748.02
456	Robertson	Michael	01/21/2021	03/06/2021	\$39.60	\$39.60	\$79.21
457	Rogers	Nicholas	01/23/2020	02/25/2021	\$527.89	\$527.89	\$1,055.78
458	Romero	Shiloh D.	05/14/2019	07/13/2019	\$58.19	\$58.19	\$116.38
459	Ross	Martina	12/04/2019	02/15/2022	\$335.36	\$335.36	\$670.73
460	Rousing	Jack	07/14/2021	08/27/2021	\$44.52	\$44.52	\$89.03
461	Ruiz	Amanda	10/12/2020	12/05/2020	\$133.63	\$133.63	\$267.26
462	Runnion	Stormy	02/16/2019	09/30/2019	\$147.08	\$147.08	\$294.16
463	Russell	Fionna	01/16/2021	04/17/2021	\$67.57	\$67.57	\$135.15
464	Ryan	Michael	07/31/2020	01/07/2021	\$237.10	\$237.10	\$474.19
465	Saborit-Gausch	Kevin	02/16/2019	07/18/2019	\$30.71	\$30.71	\$61.42
466	Saccio	Michael Joseph	07/03/2019	09/20/2021	\$895.36	\$895.36	\$1,790.72
467	Salgado	Alex	09/20/2021	02/15/2022	\$231.39	\$231.39	\$462.79
468	Salgado	Cheyenne	10/10/2019	01/03/2020	\$197.18	\$197.18	\$394.36
469	Sanchez	Bird	05/20/2021	08/04/2021	\$114.68	\$114.68	\$229.36
470	Sanchez	Alina	02/16/2019	06/12/2019	\$60.45	\$60.45	\$120.90
471	Sanders	Natasha	09/08/2021	10/01/2021	\$20.43	\$20.43	\$40.85

472	Saylor-Reiss	Sadie	10/05/2020	02/11/2021	\$112.55	\$112.55	\$225.10
473	Schaeffer	Corey	11/03/2019	08/29/2020	\$218.22	\$218.22	\$436.45
474	Schlesinger	Canaan	02/16/2019	12/01/2019	\$92.20	\$92.20	\$184.41
475	Schmitt	Rachel	09/18/2020	05/02/2021	\$189.08	\$189.08	\$378.17
476	Schofield	Morgan	02/11/2021	02/15/2022	\$324.30	\$324.30	\$648.59
477	Scopes	Atticus	04/14/2021	02/15/2022	\$465.74	\$465.74	\$931.48
478	Scott	Ethan	04/09/2021	05/21/2021	\$31.77	\$31.77	\$63.55
479	Scruggs	Napoleon	10/13/2021	02/15/2022	\$78.89	\$78.89	\$157.77
480	Seagren	Justin	08/24/2020	09/26/2020	\$54.00	\$54.00	\$107.99
481	Seawright	Samuel J	10/02/2020	10/24/2020	\$165.85	\$165.85	\$331.70
482	Secor	Katie M	03/24/2019	09/23/2019	\$144.60	\$144.60	\$289.21
483	Self	Nathan	02/28/2020	05/15/2020	\$23.75	\$23.75	\$47.50
484	Sevey	Christian	03/11/2019	10/22/2021	\$817.78	\$817.78	\$1,635.56
485	Shaaban	Samuel	09/05/2021	02/15/2022	\$82.50	\$82.50	\$165.00
486	Shannon	Megan	06/19/2020	01/08/2021	\$43.62	\$43.62	\$87.23
487	Shaw	Dehlia	07/22/2021	09/02/2021	\$60.95	\$60.95	\$121.89
488	Shepard	Rowan	02/16/2019	04/07/2020	\$552.30	\$552.30	\$1,104.61
489	Shepherd	Kalani	09/28/2021	11/05/2021	\$48.54	\$48.54	\$97.07
490	Sherman	Hugh	04/16/2021	02/15/2022	\$83.54	\$83.54	\$167.09
491	Shim	Konner	10/06/2019	02/15/2022	\$833.08	\$833.08	\$1,666.16
492	Shim	Kenneth	02/16/2019	02/15/2022	\$76.07	\$76.07	\$152.14
493	Shirer	Kyle	02/16/2019	04/10/2020	\$895.30	\$895.30	\$1,790.60
494	Shuey	Elizabeth	01/07/2021	07/14/2021	\$66.84	\$66.84	\$133.68
495	Silva	Mateo	11/12/2021	02/15/2022	\$38.03	\$38.03	\$76.07
496	Silverberg	Benjamin	02/16/2019	03/12/2021	\$201.89	\$201.89	\$403.78
497	Sinclair	Zachary X	02/16/2019	07/20/2019	\$48.63	\$48.63	\$97.26
498	Skalbeck	Rachael	09/23/2019	02/15/2022	\$1,627.68	\$1,627.68	\$3,255.35
499	Skye	Taylor A	07/11/2019	09/27/2019	\$134.42	\$134.42	\$268.83
500	Sloop	Oscar O	02/17/2019	08/04/2019	\$75.47	\$75.47	\$150.94
501	Smith	Christopher	05/23/2019	06/20/2019	\$86.02	\$86.02	\$172.04
502	Smith	Keaton	02/16/2019	04/24/2019	\$85.30	\$85.30	\$170.59
503	Smith	Brianna	02/16/2019	02/16/2019	\$30.39	\$30.39	\$60.77
504	Snell	Samantha	03/28/2021	04/23/2021	\$34.96	\$34.96	\$69.93
505	Son	Emily	01/06/2022	02/15/2022	\$63.46	\$63.46	\$126.92
506	Soo	Jared	02/16/2019	09/12/2019	\$258.35	\$258.35	\$516.70
507	Squatrito	Gianelli	02/16/2019	02/15/2022	\$2,047.47	\$2,047.47	\$4,094.95
508	Stark	Benjamin	03/19/2019	03/12/2020	\$188.87	\$188.87	\$377.73
509	Starr	Hayden	02/06/2021	02/15/2022	\$408.80	\$408.80	\$817.60
510	Steiert	Kaitlyn	02/16/2019	06/07/2019	\$66.99	\$66.99	\$133.98
511	Stone-Feldman	Ella	08/01/2021	09/15/2021	\$41.00	\$41.00	\$82.00

512	Stout	Logan M	02/16/2019	03/04/2020	\$66.71	\$66.71	\$133.42
513	Streit	Mackendra	09/11/2021	02/15/2022	\$73.71	\$73.71	\$147.43
514	Stubbs	Deja	02/16/2019	01/30/2022	\$970.70	\$970.70	\$1,941.39
515	Stubbs	Natasha	09/18/2020	06/22/2021	\$244.57	\$244.57	\$489.14
516	Sturgeon	Andrew	08/01/2019	06/22/2020	\$890.16	\$890.16	\$1,780.32
517	Sun	Christopher	03/10/2021	08/27/2021	\$193.50	\$193.50	\$386.99
518	Sun	Jeffery	06/07/2020	09/16/2021	\$166.92	\$166.92	\$333.85
519	Swiberg	Jacob	09/26/2021	02/01/2022	\$139.92	\$139.92	\$279.84
520	Sylla	Younoussa	10/05/2021	02/15/2022	\$74.11	\$74.11	\$148.21
521	Takara	Alexis	08/27/2019	02/15/2022	\$958.72	\$958.72	\$1,917.44
522	Thake	Jack	03/29/2021	02/15/2022	\$358.58	\$358.58	\$717.16
523	Thompson	Ava	12/03/2021	02/15/2022	\$27.74	\$27.74	\$55.49
524	Tibray	Miles	04/25/2021	01/02/2022	\$207.77	\$207.77	\$415.55
525	Tidwell	Robert	09/04/2019	03/19/2020	\$303.30	\$303.30	\$606.60
526	Tillery	Joy	02/16/2019	10/30/2021	\$458.69	\$458.69	\$917.37
527	Tindell	Cameron	12/15/2020	02/15/2022	\$22.36	\$22.36	\$44.72
528	Tipton	Harrison	09/03/2020	03/07/2021	\$137.61	\$137.61	\$275.22
529	Tokos	Samantha	02/16/2019	10/15/2019	\$269.25	\$269.25	\$538.51
530	Torres	Abel	06/13/2019	06/25/2021	\$1,322.86	\$1,322.86	\$2,645.71
531	Torrey	Atticus	02/16/2019	03/06/2022	\$654.77	\$654.77	\$1,309.53
532	Tran	Tuan	07/21/2021	02/15/2022	\$172.64	\$172.64	\$345.29
533	Tran	Bao-Truc	07/08/2021	02/15/2022	\$98.28	\$98.28	\$196.57
534	Trapp	Ash Dyan	07/28/2019	10/01/2019	\$28.87	\$28.87	\$57.74
535	Treasarden	Samuel	03/10/2021	07/16/2021	\$149.84	\$149.84	\$299.67
536	Troyer	Jessica	09/24/2020	02/28/2021	\$137.18	\$137.18	\$274.36
537	Tsitko	Nikita	02/16/2019	10/01/2020	\$74.13	\$74.13	\$148.27
538	Tucker	Robert	02/16/2019	03/04/2020	\$19.83	\$19.83	\$39.67
539	Tuffli	Jace	09/16/2021	02/15/2022	\$257.01	\$257.01	\$514.02
540	Turner	Ava	02/16/2019	07/13/2019	\$60.51	\$60.51	\$121.02
541	Ugonna	Nnamdi	08/29/2019	08/21/2020	\$440.63	\$440.63	\$881.27
542	Unsinger	Kyle	10/09/2020	04/14/2021	\$250.54	\$250.54	\$501.07
543	Van Vleet	Jillian	02/16/2019	04/08/2021	\$427.80	\$427.80	\$855.61
544	Van Zandt	Antal	02/25/2019	08/08/2019	\$172.84	\$172.84	\$345.69
545	Varcoe	Drew	02/06/2021	02/15/2022	\$309.98	\$309.98	\$619.97
546	Vazquez	Alfredo	02/16/2019	02/15/2022	\$662.49	\$662.49	\$1,324.99
547	Vincent	Sims	08/31/2020	11/30/2020	\$89.12	\$89.12	\$178.23
548	Vitatoe	Samantha	12/06/2019	03/17/2020	\$211.77	\$211.77	\$423.54
549	Voeller	Noah	07/21/2021	02/15/2022	\$341.56	\$341.56	\$683.11
550	Wahrer	Charlie	10/04/2020	02/16/2021	\$224.76	\$224.76	\$449.53
551	Wagar	Annabelle	01/25/2021	03/26/2021	\$47.98	\$47.98	\$95.96

552	Wales	Geran	02/16/2019	09/11/2019	\$581.38	\$581.38	\$1,162.76
553	Wang	Lulu	08/25/2020	03/01/2021	\$61.83	\$61.83	\$123.65
554	Warren	Trae	08/20/2020	10/30/2020	\$76.22	\$76.22	\$152.44
555	Watkins	Zachary	09/25/2021	02/15/2022	\$168.06	\$168.06	\$336.11
556	Watson	Vita	06/26/2020	01/04/2021	\$40.71	\$40.71	\$81.42
557	Wear	Brady	07/29/2021	02/15/2022	\$80.47	\$80.47	\$160.93
558	Wetlesen	Shota	04/17/2021	01/14/2022	\$200.42	\$200.42	\$400.84
559	Whalen	Alex	11/22/2019	02/15/2022	\$378.44	\$378.44	\$756.88
560	Whaley	Daniel	02/16/2019	05/07/2020	\$819.25	\$819.25	\$1,638.51
561	White	Dean R	03/24/2019	02/15/2022	\$764.01	\$764.01	\$1,528.02
562	Whittum	Edan	02/16/2019	02/25/2019	\$57.28	\$57.28	\$114.57
563	Wilkins	Hannah Jean	07/23/2019	03/26/2020	\$686.90	\$686.90	\$1,373.81
564	Wilson	Daniel	03/25/2019	03/21/2021	\$1,995.19	\$1,995.19	\$3,990.38
565	Wilson	Lilly	03/07/2021	02/15/2022	\$494.32	\$494.32	\$988.65
566	Wilson	Chloe A	05/30/2019	09/16/2019	\$186.13	\$186.13	\$372.26
567	Wilson	Bethany	08/09/2021	02/15/2022	\$125.91	\$125.91	\$251.81
568	Winters	Percy	02/16/2019	06/13/2019	\$98.75	\$98.75	\$197.51
569	Wise	Ryan	02/16/2019	04/10/2020	\$310.11	\$310.11	\$620.23
570	WItten	Isaiah	07/13/2021	11/05/2021	\$63.88	\$63.88	\$127.75
571	Wood	Gregory	02/16/2019	12/01/2019	\$407.57	\$407.57	\$815.14
572	Woods	Daniel	08/23/2021	11/21/2021	\$51.47	\$51.47	\$102.95
573	Wroten	Amber	04/13/2019	01/01/2021	\$269.87	\$269.87	\$539.74
574	Wu	Janina	04/03/2021	05/23/2021	\$57.70	\$57.70	\$115.40
575	Wyszynski	Joseph	08/10/2021	11/01/2021	\$131.16	\$131.16	\$262.31
576	Yilmaz	Julia	03/22/2021	09/13/2021	\$56.03	\$56.03	\$112.06
577	Young	Ethan	06/02/2021	08/14/2021	\$105.37	\$105.37	\$210.73
578	Zenka	Aidan	02/16/2019	06/26/2020	\$680.12	\$680.12	\$1,360.24
579	Zhuang	Barton	06/07/2020	01/14/2022	\$282.01	\$282.01	\$564.03
580	Zurcher	Karlee	10/03/2020	01/04/2022	\$338.04	\$338.04	\$676.08
581	Zylstra	Jake	06/09/2021	02/15/2022	\$306.33	\$306.33	\$612.66
		<b>TOTAL:</b>			<b>\$ 148,248.59</b>	<b>\$ 148,248.60</b>	<b>\$ 296,497.19</b>

**Exhibit B**

<b>Pmt No.</b>	<b>Payment Date</b>	<b>Beginning Balance</b>	<b>Principal Owed</b>	<b>Interest Owed</b>	<b>Total Monthly Payment</b>	<b>Ending Balance</b>	<b>Back wages/Liquidated damages/Civil Money Penalties</b>
1	May 31, 2024	\$300,000.00	\$23,874.77	\$2,500.00	\$26,374.77	\$276,125.23	Liquidated Damages
2	June 30, 2024	\$276,125.23	\$24,073.72	\$2,301.04	\$26,374.76	\$252,051.51	Liquidated Damages
3	July 31, 2024	\$252,051.51	\$24,274.34	\$2,100.43	\$26,374.77	\$227,777.17	Liquidated Damages
4	August 31, 2024	\$227,777.17	\$24,476.62	\$1,898.14	\$26,374.76	\$203,300.55	Liquidated Damages
5	Sept. 30, 2024	\$203,300.55	\$24,680.59	\$1,694.17	\$26,374.76	\$178,619.96	Liquidated Damages
6	Oct. 31, 2024	\$178,619.96	\$24,886.27	\$1,488.50	\$26,374.77	\$153,733.69	Liquidated Damages/Back wages
7	Nov. 30, 2024	\$153,733.69	\$25,093.65	\$1,281.11	\$26,374.76	\$128,640.04	Back wages
8	Dec. 31, 2024	\$128,640.04	\$25,302.77	\$1,072.00	\$26,374.77	\$103,337.27	Back wages
9	Jan. 31, 2025	\$103,337.27	\$25,513.62	\$861.14	\$26,374.76	\$77,823.65	Back wages
10	Feb. 28, 2025	\$77,823.65	\$25,726.24	\$648.53	\$26,374.77	\$52,097.41	Back wages
11	March 31, 2025	\$52,097.41	\$25,940.62	\$434.15	\$26,374.77	\$26,156.79	Back wages
12	April 30, 2025	\$26,156.79	\$26,156.79	\$217.97	\$26,374.76	\$0.00	Back wages/Civil Money Penalties

**Exhibit C**

**NOTICE TO EMPLOYEES OF YOUR RIGHTS UNDER THE FLSA**

There are state, local, and federal laws that give employees legal rights at work. The United States Department of Labor (DOL) enforces the federal law the Fair Labor Standards Act (FLSA), 29 U.S.C. § 203 *et seq.*

**Under the FLSA, Employers, Including Managers and Supervisors, May Not Keep Tips:** The FLSA prohibits employers from keeping any portion of employees' tips for any purpose, whether directly or through a tip pool. An employer may not require an employee to give their tips to the employer, a supervisor, or a manager, even where a tipped employee receives at least the federal minimum wage (currently \$7.25) per hour in wages directly from the employer and the employer takes no tip credit. A manager or supervisor may keep only those tips that they receive directly from a customer for the service they directly and solely provide. For example, a restaurant manager who serves their own tables may keep their own tips from customers they served but would not be able to receive other employees' tips by participating in a tip pool.

**Tip pooling:** The FLSA allows employers to require employees to share or "pool" tips with other eligible employees. The FLSA does not impose a limit on the percentage or amount of the contribution of each employee in valid mandatory tip pools.

**Recordkeeping:** An employer must keep records of each employee who receives tips and the weekly or monthly amount of tips received by each employee.

**If you have questions about your rights at work, including to keep tips, please contact the DOL Wage and Hour Division, Portland District Office, at 503-326-3057**